



Welcome

Inclusive Growth Seminar Series

Seminar 3 – Economic Opportunities for All

City of Oxford College, Blackbird Leys 20th November 2019





Seminar 3

We will focus on workforce skills and training, employer engagement and initiatives, and the role business can play to expand economic opportunities to all.

The presentations and panel discussion will focus on how businesses can have a positive impact on local communities, as well as opportunities around skills, training and education that can reduce inequality in Oxfordshire.





Next Steps and Plans for 4th Seminar (29th January)

- Compile notes from 3rd seminar and update Key Themes and Priorities draft summary paper
- Convene Core Group to review findings so far, current evidence, and refine priorities and content for 4th seminar – volunteers still welcome!
- Refine the options for a commission (or panel) to help carry this work forward and specify areas for intervention
- 4th Seminar on 29th January A Call to Action
 - Present examples of early-action initiatives to support a more inclusive economy
 - Propose Inclusive Economy panel (or commission) to prioritise, guide and monitor key initiatives
 - Identify and engage resources and staffing to support this critical work





Inclusive Growth Seminar Series

Trevor Phillips

BLENHEIM

Reflections on 16 years

Why do landed estates exist today?

- The future success of Blenheim depends on flourishing communities around it – and vice versa
- Unique legal structure promotes long term investment
- Gives us our unique superpower

Our Purpose

To be the lifeblood of the local economy, to enhance the lives of local people and to share and protect this magnificent place



Delivering our purpose

How to we deliver the purpose – our ten goals

- 1. Triple our economic contribution to the local economy
- 2. Train over 100 apprentices in 10 years plus training goal for developing own staff
- 3. House 300 families in truly affordable homes
- 4. Receive 750k paying visitors with a top quartile satisfaction rating
- 5. Become a net generator of green energy
- 6. Be rated as a top 100 best employer
- Have transformed the Palace and Park by completing a £40m restoration programme
- 8. Have reacquired key works from the old collections and established a new one
- 9. Create an additional endowment portfolio of £45m dedicated to the conservation and enhancement of our World Heritage Site,
- 10. Double our charitable contribution to the community

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How we measure?

From the crude towards the more sophisticated

- Now have published our third independent Assessment of our economic contribution (GVA and jobs) and charity/community contribution.
- Looking across to Co-op Community Wellbeing score



The move

From solus to partnership

Best of both worlds, not a move from A to B



Real world examples of our place based strategy and investments

- Blenheim Start-ups
- Blenheim Education Partnership
- Oxford Pass
- Local spend targets









More real world examples

- Making GVA more inclusive
- Apprenticeships for all
- Truly affordable housing (general, key workers, key employees)
- Partnerships with social enterprise and charity









BLENHEIM

To be the lifeblood of the local economy, to enhance the lives of the people of Oxfordshire, to share and protect this magnificent place

Real world journey but in it for the long term — no landed estate can flourish in isolation from its community





Thank You

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